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## **LES GOMBIK**

Les Gombik is the managing partner of Caldwell's prairie region. With more than 25 years of executive & board search and human resources experience, Les has a broad perspective on the most pressing talent issues in executive management today. His particular focus is on board and senior executive positions for commercially oriented, public, private and private equity-backed enterprises within the industrial, consumer and financial services sectors.

Prior to joining Caldwell, Les worked for a leading international human resources consulting firm, where he engaged with hundreds of organizations to help them address their talent and engagement issues.

An active volunteer, Les is a passionate contributor to a number of programs, associations and charities, including the Loran Foundation, the United Way, and various Human Resources Associations across the country. He a former board member of Make-A-Wish Canada, is the founder and president of the BULL Club, the Board Chair Council and the Caldwell Leadership Roundtable.

Les has a Bachelor of Administrative and Commercial Studies from Western University and is also their former local Chapter Alumni president. He obtained his ICD.D designation from the Institute of Corporate Directors.

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